



Disclaimers Information

Conflict of Interest:

- At no time will any coach place their primary employment at risk.
- Likewise, at no time will a coach suggest or ask their protégé, team or organization to do so.
- This includes but limited to; referrals, interviews, any resources, or time.

Confidentiality Clarification:

- The issue of confidentiality is paramount to a mentor and protégé relationship.
- The coaches' understanding is that nothing in this relationship is to be discussed outside of our conversations without mutual agreement.
- There are times when references to others may be helpful, however the coach will not mention a name or person that would lead someone to infer the discussion was about you as a client.
- Team Ryan Raven believes in the guidelines that practicing lawyers utilize pertaining to keeping conversations private and to only notify another without clients' permissions if illegal means or harm are threatened or potentially exist.
- Retaining the services of this program or its coaches does not make a guarantee or promise of any job employment or interview with any company.
- **Team Ryan Raven is not authorized for:**
 - Issuance of Prescriptions
 - Official Legal Advice
 - Official Financial Planning Advice such as specific stocks
 - Official Tax Advice
 - Official psychiatric or psychological therapies

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